SENIOR PRODUCT DESIGNER · LUMEN

Priya Raman

Based on a 27-minute AI voice interview, her CV and her test task.

VERDICT

Invite her to the final interview.

She thinks in business results and explains her choices clearly. Two gaps to close before an offer — see page 2.

FIT FOR YOUR ROLE

Good fit

No fit | Borderline | **Good** | Strong

Level: **Senior** — matches the role.

At a glance

Each answer comes from her own words. Timestamps open the recording.

Does she move business numbers? Yes	Cut a step customers disliked — completed purchases rose from 61% to 74%.	06:42
Does she make good calls on her own? Yes	Cut features from version one of her test task, with a clear user reason.	08:10
Will she work well with your team? Yes	When engineers pushed back, she found a simpler version together with them.	20:45
Is her work polished? Mostly	Solid test task, but a few screens are unfinished.	11:30
Does she learn from real users? Not proven	No study of her own yet — a researcher ran them.	14:03
Is her CV accurate? Mostly	4 of 6 claims confirmed. “Led” the design library turned out to mean “helped build”.	22:15

6 of 8
job requirements met

#2 of 5
candidates for this role

~4.5 h
of your team’s time saved

0
calls you had to schedule

BEFORE YOU MAKE AN OFFER

Two questions to ask in the final interview.

No design expertise needed — listen for the difference below.

1 Does she learn from users herself?

ASK

“Tell me about a time you talked to users yourself. What changed because of it?”

GOOD SIGN

A study she set up, what surprised her, and what changed.

WARNING SIGN

Only “the team” or “our researcher” — nothing of her own.

2 Did she lead the design library, or help build it?

ASK

“Which decision about the design library was yours?”

GOOD SIGN

A rule she set, and why the team followed it.

WARNING SIGN

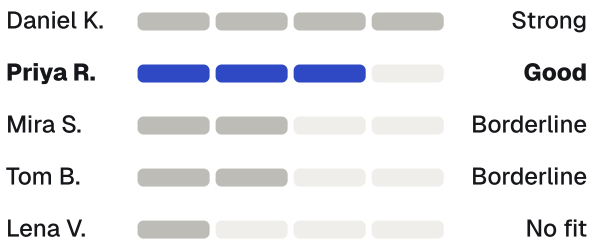
Only parts she drew. Fine — just not what her CV says.

Her test task, in plain words

- ✓ Setup for new users cut from 5 steps to 2.
- ✓ Users always see what’s left to do.
- ✓ Explained every choice clearly when asked.
- – Error and empty screens not designed yet.
- – One button is too faint to read easily.

Normal for a timed task. Not a deal-breaker.

Compared to your other candidates



All 5 interviewed in 3 days.

Your job post, checked

6 met · **2 not shown yet**

- ✓ Owns features from idea to launch
- ✓ 5+ years in B2B SaaS
- ✓ Clear communicator
- ? Runs user research — ask question 1
- ✓ Uses data to make decisions
- ✓ Works closely with PM and engineers
- ✓ Strong record of shipped work
- ? Has led a design library — ask question 2

HOW THIS WAS MADE

An AI interviewer talked with Priya for 27 minutes, asked follow-ups like a design lead, and checked every answer against her CV and test task. Every claim in this report links to the moment she said it.